



United States Power Squadrons®
District 16

Serving the Washington State Boating Community



D/16 Commander's Challenge Program

1 March 2019 – 28 Feb 2020

Program Mission

- Encourage Commanders to set attainable goals for Squadron growth & effectiveness.
- Provide a tool for Commanders to track Squadron success
- Promote friendly competition among Squadrons
- Award excellence

Program Rules

- The winner of “**The Challenge**” is the Squadron that accumulates the greatest number of points in the qualifying period. Second through fifth place Squadrons will be recognized at the Spring Conference. All Squadrons that “meet the challenge” will receive a certificate of achievement.
- The program inclusive dates are March 1, 2019 to February 28, 2020.
- The Commander of the winning Squadron will be presented the Eagle trophy at the Spring Conference.
- The top ranked Squadrons will also be recognized at their Changes-of-Watch.

Commander

Squadron Goals Statement

- Each Squadron Commander that submits 3 – 5 attainable goals to the District Commander no later than June 1, 2019 earns **one** point.

Squadron Annual Report

- Annual report of the Commander's Challenge submitted before February 28, 2020 to the District Commander and Challenge Administrator earns **five** points.
- Each Squadron that submits their goal results will earn **two** points for each goal reached, to a maximum of **six** points.

Commander

District Meeting Attendance

- Each formal district meeting which the Commander and SEO (or ASE0) attends earns **one** point each, or a maximum of **ten** points for five meetings. See Note A Includes: Council, Conference, Education/Incoming Officer
- Perfect attendance by both the Commander and SEO/ASE0 earns a bonus of **ten** points.
- Each Squadron Commander who attends District Bridge/Squadron Commander informal meetings earns **five** points for each meeting. **Ten** Points Maximum This is a special meeting called by the District Commander and does not include regular District Meetings.
- Attendance is provided to the Commander's Challenge Committee by the District Secretary. It is the responsibility of the Commander and SEO/ASE0 to ensure they are present during roll call.

National Meetings

- Each Squadron Commander that attends a National Meeting, gives their proxy to a Squadron member who attends a meeting or gives their proxy to the District Commander earns **one** point per meeting. **Two** Points Maximum

Commander

Leadership

- Each Squadron Commander that leads by example and takes or teaches an AG/EC course during their term of office earns **five** points.
- Commanders earn **two** more points by teaching or proctoring in the public boating class during their term of office.
- Commanders entering office as Senior Navigators earn **three** points.

Education Fund & Century Fund

- Each Squadron that makes a 100% contribution to the USPS Educational Fund and/or Century Fund earns **one** point for each donation. Donation equal to \$1 per member per fund. **Two** points possible

Reports

Each report listed below that is submitted electronically earns points stated.

- Merit Marks submitted using DB2000 prior to November 15, 2019 – **five** points
- District Roster Update prior to June 1, 2019 – **three** points

Executive Department

Vessel Safety Checks

- **One** point awarded for each member that becomes certified or retains certification as a Vessel Examiner. Maximum **five** points
- Squadron submitting 50 VSCs online **two** points
- Squadron submitting 100 VSCs online **four** points

Educational Department

Classes

- Public Boating Classes Taught - Each one-day ABC class taught earns **two** points. Each 4+ day class taught earns **five points**. Maximum **15** points.
- Public Boating Class Attendance - Each Squadron that enrolls one boating class student for each Squadron member earns **five** points.
- Elective and advanced grades - Each Squadron will earn **two** points for each **classroom** course taught. Max **12** points. (Self-studied/tutored courses not applicable.)
- Kid's Class – Squadrons that teach one or more Kid's Classes each year earn **two** points.
- Seminars – Each public seminar taught earns **two** points. Maximum **10** points.

Educational Department

Reports

- ED 80 - Squadron SEO and ASEO Submitted to District prior to elections **one** point
- ED 1 – Local boards chairs submitted online **one** point
- HQ800 - Squadron registers public boating classes, advanced courses and seminars online twice a year earns **one** point.
- ED 27 – Each public course enrollment completed online earns **one** point – maximum 4 points.

Educational Department

Teaching Aids

- Each Squadron that presents at least one training aid at the District Fall Conference earns **two** points.
- Each Squadron that presents at least one training aid at the USPS Annual Meeting earns **two** points.

Educational Department

Awards

Chapman Teaching Award – Squadrons that submit a candidate for the award earn **five** points.

Prince Henry – The winning Squadron earns **five** points.

Educational Department

Boat Operators Training

- Each new IN certified member during the year earns **one** points. (Maximum 5 points)
- Each new CN certified member during the year earns **two** points. (Maximum 6 points)
- Each new certified member becoming a Certifier during the year earns **five** points (max 10)
- One public Boat Handling Course completed by the squadron earns **five** points. (max 10)

Administrative Department

Total Membership (active + family if applicable)

- Retention as of March 1, 2020. See Note C
 - Exceeds 85% earns **one** point, or if
 - Exceeds 90% earns **two** points, or if
 - Exceeds 95% earns **three** points
- Total Membership as of March 1, 2019 exceeds 100% of previous year earns **ten** points. (Max 10 points) See Note D
- Membership standing is provided to the Commander's Challenge Committee by the District Membership Chair

Operations Training

- Squadron conducts Operations Training program earns **two** points
- Squadron in which each current bridge officer has successfully completed OT as of February 28, 2020 earns **two** additional points.

Boating Activities

- Each Squadron that conducts at least one rendezvous with one or more other Squadron earns **two** points.
- Each Squadron that completes significant civic service promoting USPS in their community will earn **five** points.

Secretary

Publications

- Squadron distributes at least 5 newsletters earns **two** points.
- Newsletter - USPS Distinctive Communicator Award it earns **three** points.
- Web Page – USPS Distinctive Communicator Award for websites earns **three** points.
- Cardinal Points – A published article in the Cardinal Points earns **three** points.
- Ensign – A published article in the Ensign earns **five** points.

Roster

- Each Squadron that prepares & distributes a Squadron roster which either includes the squadron's bylaws or an online link to the bylaws earns **three** points.

Reports

- Each Squadron that submits a Squadron History Report in DB 2000 no later than December 31, 2019 earns **two** points.

Treasurer

IRS Report 990

- Each Squadron that notifies USPS HQ regarding 990 filing status for the year earns **two** points.

Delinquency

- If a Squadron maintains a non-delinquent status with District and National throughout the year it earns **one** point.

Notes

- A – Formal meetings include the following District 16 Meetings: Education Seminar/Incoming Officers Meeting, Fall Council, Fall Conference, Spring Council and Spring Conference (including Change of Watch).
- B- The informal District Bridge/Squadron Commanders meetings will be held as scheduled by the District Commander.
- C – Retention will be calculated as follows
 - Total membership as of February 28, 2020 expressed as percentage of total membership on March 1, 2019 (Results as provided by D/16 Membership Chair)
- D – Total membership is defined as including all members (active and family). All membership numbers are based on reports provided by National at the end of each calendar month. Results to be calculated by the District 16 Membership Chair.

Maximum Points by Department

Commander	64 points
Executive	9 points
Educational	96 points
Administrative	27 points
Secretary	20 points
Treasurer	3 points
Total	219 points